

WAGEMAP - Glossary of key terms

FAMILY	A group of individuals who co-reside and form a specific “nuclear family” wherein only an independent grouping of parents and children are included in the family model regardless of whether related or nonrelated family members reside and contribute to the same household.
FAMILY HOUSEHOLD	A group of individuals who co-reside and are connected by blood or marital ties. This category excludes those who co-reside in a household but are not connected by blood or marital bonds.
HOUSEHOLD	a group of individuals who co-reside, regardless of blood or marital ties.
TYPICAL FAMILY	statistically representative of the majority family type in a given place at a given time.
LIVING WAGE	<p>the wage level that is necessary to afford a decent standard of living for workers and their families, taking into account the country circumstances and calculated for the work performed during the normal hours of work^[1]</p> <p>^[1] ILO, <i>Report of the Meeting of Experts on wage policies, including living wages</i> (Geneva, 19–23 February 2024)</p>
MARITAL TIES	Marital ties is meant to reference married individuals as well as those with ties that are equivalent to marriage and reflective of local cultural norms. This might include scenarios such as domestic partnerships that provide legal recognition, or instances of polyandry and polygamy where legal and accepted as typical in local culture.
NORMAL HOURS OF WORK	The “normal hours” of work refers to the time at the disposal of the employer within the legal working time determined by

regulations and national practices. This definition excludes overtime.